



SUFFOLK COUNTY

PUBLIC EMPLOYEES DEFERRED COMPENSATION BOARD

Labor and Management Working as One

Alan Schneider
Chair
County Personnel Director

Debbie Troise
Plan Administrator

John Della Rocca
Vice Chair
Deputy Sheriff's Police Benevolent Assoc.

December 2012 Newsletter

John Keary
Treasurer
Detective Investigators Association

Plan Loans

As announced in the September 2012 newsletter, the Deferred Compensation Board is changing the procedure in processing a Plan loan. Effective February 1, 2013, all Plan loans will require a **written** and signed application, which will be sent to the Plan Administrator for a preliminary review prior to processing by the provider. Although this change may delay the processing of the loan by a short time, the Deferred Compensation Board is taking this action to ensure that the Plan remains in compliance with all federal and state regulations.

Michael Applequist
Police Benevolent Association

Lynne Bizzarro
Deputy County Attorney

Christina Blake
Payroll Supervisor

Jeffrey Cergol
Detective Association

Kathy Engelhardt
Chief Auditor

The rules require that a participant may have only one outstanding Plan loan at a time. This "one loan rule" applies even if a participant has accounts with both T. Rowe Price and VALIC. In addition, a participant is permitted to have an outstanding Plan loan and a New York State Pension Loan, provided both loans do not exceed \$50,000 in total. For more information on loans, please download the *Retirement Savings Planning Guide* that is posted on our website, www.scdeferredcomp.org.

Daniel Farrell
Association of Municipal Employees

Donald Grauer
Probation Officers Association

2013 Deferral Limits

The IRS announced the following deferral limits for 2013:

Terry Maccarrone
Coordinator of Community Based Programs

Normal Contributions \$17,500

Douglas Miller
Director of Management Information Serv.

Age 50 Plus Contributions* \$5,500

Henry Mulligan
Superior Officers Association

Retirement Catch-Up Contributions* \$17,500

Michael Polchinski
Correction Officers Association

Maximum Total Annual Contributions (Normal and Retirement Catch-Up Contributions combined) \$35,000

Beth Reynolds
Chief Executive Analyst

*Age 50 Plus and Retirement Catch-Up cannot be combined in the same calendar year.

Active participants who wish to make changes to their biweekly payroll contributions should contact their provider(s) either by telephone or via their website.

Debbie Troise
Department of Civil Service

T.Rowe Price 1-888-457-5770
rps.troweprice.com

Marion Smith
Secretary to the Board
Sr. Assistant to the Personnel Officer

VALIC 1-800-942-7475
www.valic.com/suffolk

PROGRAM PROVIDERS

T. Rowe Price
1-888-457-5770
VALIC
1-800-942-7475

As a reminder, the 457(b) rules mandate that all deferral changes must be filed prior to the first of the month in which the deferrals will be deducted. Therefore, if you plan to change your deferral effective in February, you must communicate the change to your provider(s) **before** February 1. It takes about two payroll periods for your change to become effective.

(over, please)

c/o Civil Service Dept., P.O. Box 6100, Bldg. 158, Hauppauge, NY 11788-0099

Retirement Catch-Up

The retirement “catch up” provision of our Plan permits eligible participants to defer additional funds that could have been deferred in prior years when eligible to participate in the Plan but did not, or when the participant did not contribute the maximum allowable amount while employed by Suffolk County. Catch-up allows the participant to increase the maximum contribution amount in each of the three years before the year in which “Normal Retirement Age” is reached. Since eligibility rules apply, please contact your Board representative for an application and further information. Have the latest copy of your Member Annual Statement issued to you by the New York State and Local Retirement System in order for your Board representative to determine your eligibility for catch-up.

Plan providers contact information:

T.Rowe Price 1-888-457-5770
rps.troweprice.com

VALIC 1-800-942-7475
www.valic.com/suffolk

Q&A

- Q.** I am 45 years old and no longer employed by Suffolk County. Can I take a withdrawal from my Deferred Compensation account? Will I be charged a penalty for the withdrawal because of my age?
- A.** If you are no longer working for Suffolk County, you can take your assets out of your 457(b) account after a 30-day waiting period from the date of separation. There is no penalty charge regardless of your age. You will only pay the applicable federal and state tax.
- Q.** If I move my 401(k) money that I had with my previous employer into my Suffolk County 457(b) account, can I take a distribution of that money while I am still working for Suffolk County?
- A.** Yes, you can take a distribution of your 401(k) rollover money; however, the rules governing a 401(k) apply. For example, if you are under 59½, a 10% penalty tax will apply to the amount of your withdrawal.

Please note, the information contained in this newsletter is intended to inform you of the Suffolk County Public Employees Deferred Compensation Plan guidelines and is not intended to provide financial advice.